January 5, 2017

Madison County Board of Supervisors 317 North Union Street Canton, MS 39046

Dear Members of the Board,

I am writing in regards to the position of Case Manager. While this is a request for salary increase, you will see from the information below that the salary increase will not come from county funds.

The Juvenile Drug Court is funded by the Administrative Office of Courts ("AOC") and by the JAG grant via the Mississippi Department of Public Safety. (The AOC pays for Juvenile Drug Court salaries, benefits, treatment, drug testing and supplies, laboratory expenses, staff office expenses, training and travel and other needed expenses. The JAG grant funds only salaries and benefits.) The Juvenile Drug Court just got some increase funding from the JAG grant.

Working with the families, the Juvenile Drug Court is getting kids off drugs and off the streets. Ninety percent of the participants complete and graduate from the program. We are helping them get their lives back on tract at a crucial point in their lives. This hard work of the Juvenile Drug Court staff helps produce better citizens.

After having reviewed the Juvenile Drug Court's budget and operations, and after having assessed the Juvenile Drug Court's ongoing staffing needs, it is my conclusion that the Juvenile Drug Court currently has enough funds to support an increase in the salary of the Case Manager, Charles Humphrey. Charles Humphrey has served in this position since December 2013. I would like to increase his salary from \$41,500 to \$46,000.

Thank you in advance for your support of the Juvenile Drug Court and for your consideration of this request. I am available to answer any questions you might have.

Sincerely,

Staci O'Neal

Madison County Court Judge